

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

Occupational Health and Safety is an integral part of ABIM Solutions philosophy and management systems. ABIM Solutions promotes and maintains a safe and healthy working environment for all employees, contractors and client representatives through the implementation of its occupational health and safety management system.

ABIM Solutions aims to continually review and improve the occupational health and safety management system to ensure it is compliance with relevant statutory requirements and Australian Standards.

ABIM Solutions will ensure that adequate resources are available to implement the policy.

The objectives of this policy are to:

- **prevent workplace accidents and disease;**
- **protect employees from health and safety hazards which may arise out of their work by providing safe workplaces, plant and systems of work;**
- **establish and maintain best practice programs to meet the policy.**

The Operations Manager is responsible for developing, implementing and maintaining the occupational health and safety system to eliminate hazards and control the risks within the work environment.

Employees have a responsibility to ensure their own health and safety and the health and safety of others, and to comply with instructions given.

Co-operation and consultation with employees is a key factor to achieving the objectives of this policy.

The objectives of the occupational health and safety system are to:

- **establish and maintain a safe working environment and prevent injury or illness in the workplace;**
- **provide training, information, instruction and supervision for all employees to enable them to perform their duties safely;**
- **identify hazards, assess the risks and implement measures to control the risks.**



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**Andrew Bewsher**  
**Chief Executive Officer**

**Date: 29<sup>th</sup> September 2017**