

## ENVIRONMENTAL POLICY

ABIM Solutions is committed to minimising the impact of its operations on the environment to a statutory and socially acceptable level through the pro-active implementation, maintenance and continuous improvement of our Environmental Management Manual.

ABIM Solutions aims to protect human health, reduce our impact on the ecosystem and minimise disturbance to natural vegetation.

ABIM Solutions aims to continually review and improve our environmental management procedures to ensure they are compliant with the relevant statutory requirements and Australian Standards.

### To enable the above environmental objectives to be achieved ABIM Solutions will:

- Recognise its responsibility to protect the environment and minimise, as far as is safe, practicable and economically sound, any adverse environmental impact of its activities.
- Monitor compliance with all applicable legislation and the requirements of Environmental Regulations as a minimum standard. Promotion of the commitment and skills of its personnel to ensure effective environmental management at all its work sites.
- Communicate openly about environmental risks, incidents or emergency situations, or ideas for improvement, to enable effective decision making and action.
- Report and investigate fully any environmental mishaps or incidents and consider how their actions may impact the environment.
- Clearly define environmental responsibilities and accountabilities within the organisation;
- Implement effective operating procedures and work standards;

It is every employee's responsibility to minimise their impact on the environment, to ensure that they are aware of the environmental requirements, and to raise any environment issues or concerns.



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**Andrew Bewsher**  
**Chief Executive Officer**

**Date: 21st February 2020**