

INJURY MANAGEMENT & REHABILITATION POLICY

ABIM Solutions is committed to promoting the recovery of any employee who has an injury or illness. We will provide timely and equitable claims management together with effective rehabilitation as well as return to work opportunities within their functional capacity. ABIM Solutions will also ensure that staff and employees have access to their legal entitlements for workers compensation. ABIM Solutions aims to:

- Provide employees with information and instruction on their rights and responsibilities, regarding claims for workers' compensation, rehabilitation and return to work.
- ensure employees are provided with access to appropriate medical treatment following a workplace injury and/or illness that incorporates early assessment and the involvement of rehabilitation specialists when required.
- ensure the process of workplace rehabilitation is commenced as soon as possible following an injury and in accordance with medical advice and relevant legislation.
- provide an injured employee with meaningful suitable duties where practicable as an integral part of the workplace rehabilitation process and ensuring that return to work is achieved as soon as possible by an injured employee.
- Maintain a positive injury management culture through encouraging active participation in early intervention and return to work process.



Andrew Bewsher
Chief Executive Officer

Date: 21st February 2020